

## **NOMINATING AND GOVERNANCE COMMITTEE CHARTER**

**OF**

**ZAGG INC**

### **MEMBERSHIP**

The Nominating and Governance Committee (the “Committee”) of the board of directors (the “Board”) of ZAGG Inc (the “Company”) shall consist of two or more directors. Each member of the Committee shall be independent in accordance with the rules of the NASDAQ Stock Market.

The members of the Committee shall be appointed by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

### **PURPOSE**

The purpose of the Committee is to carry out the responsibilities delegated by the Board relating to the Company’s director nominations process and procedures, developing and maintaining the Company’s corporate governance policies and any related matters required by the federal securities laws and provide oversight for the evaluation of the performance of the Board and its committees.

### **DUTIES AND RESPONSIBILITIES**

The Committee shall have the following authority and responsibilities:

(a) To identify and screen individuals qualified to become members of the Board, consistent with criteria approved by the Board. The Committee shall consider any director candidates recommended by the Company’s stockholders pursuant to the procedures described in the Company’s proxy statement.

(b) To make recommendations to the Board regarding the selection and approval of the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders.

(c) To develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, to review these principles at least once a year and to recommend any changes to the Board, and to oversee the Company’s corporate governance practices, including identifying best practices and reviewing and recommending to the Board for approval any changes to the other documents and policies in the Company’s corporate governance framework.

(d) To oversee the process developed by the Board for an annual evaluation of the Board and its committees and the conduct of this annual evaluation.

(e) To review the Board's committee structure and composition and to make recommendations to the Board regarding the appointment of directors to serve as members of each committee and committee chairpersons annually.

(f) If a vacancy on the Board and/or any Board committee occurs, to identify and make recommendations to the Board regarding the selection and approval of candidates to fill such vacancy either by election by stockholders or appointment by the Board.

(g) To review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and to recommend that this disclosure be included in the Company's proxy statement or annual report on Form 10-K, as applicable.

(h) To monitor compliance with the Company's Code of Business Conduct and Ethics (the "Code"), to investigate any alleged breach or violation of the Code and to enforce the provisions of the Code.

(i) To review and recommend to the Board any proposed Company political contributions and lobbying expenses and to receive and review an annual report on the Company's political contributions and lobbying expenses.

(j) To take reasonable measures to determine that each executive officer and member of the Board has fully, accurately and timely completed and submitted a D&O questionnaire to the Company's SEC Compliance Officer in connection with the preparation and filing of any proxy statement or other filing with the United States Securities and Exchange Commission or other transaction where a D&O questionnaire is required or desirable. In the case of any knowing failure to complete or timely submit a D&O questionnaire the Committee shall (1) instruct the Company to exclude the applicable person's from the relevant proxy statement and, where applicable, the proxy ballot and (2) advise the Board of the knowing failure to complete or timely submit a D&O questionnaire.

(k) To develop and oversee a Company orientation program for new directors and a continuing education program for current directors.

(l) To review any director resignation letter tendered in accordance with the Company's bylaws, and manage the process by which the Board determines whether such resignation should be accepted.

### **OUTSIDE ADVISORS**

The Committee shall have the authority, in its sole discretion, to select, retain and obtain the advice of a director search firm as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall set the compensation, and oversee the work, of the director search firm. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of

outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation, and oversee the work, of its outside counsel and other advisors. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its outside counsel and any other advisors.

The director search firm, outside counsel and any other advisors retained by the Committee shall be independent as determined in the discretion of the Committee.

### **STRUCTURE AND OPERATIONS**

The Board shall designate a member of the Committee as the chairperson. The Committee shall meet at least quarterly at such times and places as it deems necessary to fulfill its responsibilities. Subject to the foregoing, the chairperson will, in consultation with Committee members and members of management, determine the frequency and length of Committee meetings and develop the Committee's agenda for each meeting. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

### **DELEGATION OF AUTHORITY**

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

### **PERFORMANCE EVALUATION**

The Committee shall conduct an annual evaluation of the performance of its duties under this Charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.

(Revised October 2017)